Tee Obi

THE TEE OBI BROCHURE · 2026 TO 2027

Training, tools and HR support for UK workplaces.

Practical manager training, ready to use HR templates and plain English help at work, from Tee Obi FCMI: 15+ years in the people profession.

FCMI	#789218	15+ years	CIPD Trust
Fellow, Chartered Management Institute	CPD Approved Provider, The CPD Group	In the people profession	Pro bono mentor

FOR EMPLOYERS · MOST POPULAR

Manager Capability Training, live on Microsoft Teams

One live day with Tee for up to 10 of your managers. All 12 modules, practised together in breakout rooms, with the online course before and after so it sticks.

£1,995 Launch price for up to 10 managers, for bookings confirmed by 31 March 2027. From April 2027: £2,495. Larger teams: a tailored quote. Paid by invoice.

The day

9:00 **The manager's role and the new law**
Role, legal weight, clear expectations and probation

10:30 **Everyday conversations**
One to ones, feedback and absence, with breakout practice

13:00 **Flexibility, adjustments and inclusion**
Flexible working, family leave, adjustments, preventing harassment

14:30 **Conflict, conduct and performance**
A fair disciplinary, capability and grievances, with role plays

16:30 **Close**
Every manager leaves with their own action plan

What's included

- The live day, 9am to 5pm, with breakout rooms
- Manager Capability Training online for every manager, 12 months' access
- The Manager's House: 26 letters, templates, checklists and team briefings
- A certificate and transcript for each manager who completes the assessment
- A before and after confidence check
- A short report for your leadership team: what managers found hardest and where the risks are

How booking works

1. **Tell Tee about your team** using the form. It takes two minutes.
2. **A 20 minute call** about your managers, your sector and what you want to change.
3. **Confirm your date and receive your invoice.**
4. **Briefing and pre-work:** managers complete modules 1 to 3 online before the day.
5. **The day, then certificates and your report.**

Know an organisation that needs this? If they book, Tee will thank you with £100 for each cohort.

Book your team | See the full programme

ONLINE COURSES

Learn at your own pace, with a certificate

For managers and team leaders

Manager Capability Training

£99 per person

Twelve interactive modules on managing people well, from your first one to one to conduct, performance and the Employment Rights Act 2025. About 7 hours.

- Watch along, walk through 3D classrooms, or read the workbook
- 60 knowledge checks with feedback
- Final assessment and an applied case study
- A certificate employers can verify online
- Questions and discussion in every module

See the course | Try Module 1 free

For people at work

People at Work Bundle

£19 one payment

The watch-along course I've Got the Job. Now What?, with a certificate, plus three online workbooks for starting a new job, going back to work and the conversations that test your confidence.

- Six watch-along modules with voice and captions
- Your First 30 Days Workbook
- I'm Going Back to Work. Now What?
- Mini Workshops Workbook
- Your rights at work in plain English

See the bundle

HR TEMPLATES

The Employer Bundle

Everything a small UK employer needs on paper, updated for the Employment Rights Act 2025. Enter your company details once and they appear in every document.

£49 One payment. Instant access, with editable Word copies of everything.

Employee handbook
A complete, plain English handbook with drafting notes

15 HR policies
With template letters and forms

7 people plans
Onboarding, probation, returns, performance, adjustments, investigations

First 90 Days as a Manager
An interactive workbook for new managers

See the Employer Bundle

HR SUPPORT

Support while you grow

For small organisations without an HR team: policies, people plans and a second opinion on the situations that need getting right.

Policies and people plans
Tailored to how you actually work, not a generic pack

A second opinion
On absence, conduct, grievances, flexible working and the decisions that carry risk

Readiness for the new law
What the Employment Rights Act 2025 means for you, and in what order to act

Quoted Tell Tee what you need and you'll get a clear quote within three working days. Delivered online.

Ask for a quote

TALKS, PANELS AND PODCASTS

Bring Tee to your event

Clear, human talks for conferences, networks and internal events. Tee has hosted an International Women's Day event at the UK Houses of Parliament.

- Fair hiring and second chances
- Confident management
- The Employment Rights Act 2025, in plain English
- Labels, judgement and starting again
- Preventing harassment, practically

Enquire about a talk

FREE

Free tools on teeobi.com

For people at work

- What happens next: a calm plan if something's happened at work
- Ask Tee: ask a work question in your own words
- CV builder and checker, with AI help
- Your rights and 10 plain English guides
- Letter builders, calculators and Workplace Lingo
- Interview practice and Tee's Wellbeing Pod

For managers and employers

- Free manager guides: absence, disciplinaries, flexible working, probation
- Employment law tracker: every Employment Rights Act date
- Readiness check for the new law
- Employer barrier check: how open is your hiring?
- Conversation simulator and candidate match
- 200+ HR templates and the raffle wheel

OPEN DOORS

Employers who look beyond the box

A free directory of second chance, parent friendly and disability friendly employers, each from a published source. Employers can join through the free Employer Pledge.

Explore Open Doors | Take the Employer Pledge

LISTEN AND READ

Beyond the Box and HR Notes

Beyond the Box podcast

Honest conversations about the labels and expectations that shape our lives, at work and beyond.

Listen

HR Notes

A free weekly note on managing people well and changes in the law. Five minutes to read.

Subscribe

What's Your Box?

A free 5 day email challenge: name the label, own it and get past it.

Start the challenge

PRICES AT A GLANCE

Clear prices, no surprises

WHAT	WHO IT'S FOR	PRICE
Live team training	Up to 10 managers, one day on Teams	**£1,995 launch price** £2,495 from April 2027
Manager Capability Training	Managers and team leaders, online	**£99 per person**
Employer Bundle	Small employers	**£49**
People at Work Bundle	People starting or returning to work	**£19**
HR support and talks	Organisations and events	**Quoted**
Free tools, guides, Open Doors, HR Notes	Everyone	**Free**



ABOUT TEE

Tee Obi FCMI

Tee has worked in the people profession for 15+ years, in HR, employee relations and people advocacy for multinational companies and growing UK organisations. In the last 18 months, her compliant people decisions avoided more than £2.5M in potential liability.

Alongside that, she has run community classes for people trying to get into work, and she champions fairer routes into work through Open Doors and the Beyond the Box podcast.

- Fellow of the Chartered Management Institute
- CPD Approved Provider with The CPD Group, #789218
- BA (Hons) Employment Relations and HR with Social Policy, University of Kent
- Acas certificate in Managing Conflict
- Pro bono mentor with the CIPD Trust
- Author of How to Answer Questions at Work

Let's talk about your team.

Tell Tee what you have in mind and you'll get a reply with a clear quote and next steps within three working days.

Send an enquiry | hello@teeobi.com

teeobi.com · Tee on LinkedIn · Online across the UK