Tee Obi

CPD Approved Provider
Provider no. 789218

LIVE ON MICROSOFT TEAMS

Manager Capability Training, live for your team.

One live day with Tee Obi FCMI for up to 10 of your managers. All 12 modules, practised in breakout rooms, with the online course before and after to embed it.

LAUNCH PRICE	**£1,995** for up to 10, bookings confirmed by 31 March 2027. Then £2,495
LARGER TEAMS	Tailored quote
FORMAT	One day on Teams, 9am to 5pm, with breakout rooms
PLUS	12 online modules, about 7 CPD hours, certificate and transcript



teeobi.com/team-training

hello@teeobi.com

WHY LIVE

Managers change when they practise, not when they read.

Online learning builds knowledge. A small live group builds confidence. The Employment Rights Act 2025 raises the stakes, with unfair dismissal protection after six months from January 2027 and a duty to take all reasonable steps to prevent harassment.

WHAT'S INCLUDED

Everything each manager needs.

01

A live day with Tee on Teams

9am to 5pm with lunch and two breaks. Up to 10 managers, with breakout rooms so everyone practises.

02

The online course for every manager

12 interactive modules, about 7 hours, with 12 months' access. Started before the day, finished after it.

03

The Manager's House

26 letters, meeting templates, checklists and team briefings, ready to use the next day.

04

Certificate and transcript

From a CPD Approved Provider (#789218), after the knowledge assessment and an applied case study.

05

Before and after confidence check

Every manager rates their confidence at the start and the end, so you see the difference.

06

A report for your leadership team

What managers found hardest, where the risks are, and Tee's recommendations for next steps.

THE DAY

One day, all twelve modules.

Modules 1 to 3 online before the day. Assessment and certificate online after it.

9:00	**The manager's role and the new law** Your role and its legal weight, clear expectations and probation, and what the Employment Rights Act 2025 changes.	Modules 1 to 3, 12
10:30	**Everyday conversations, feedback and absence** One to ones that work, feedback that lands, return to work and absence, with breakout practice.	Modules 3 to 5
13:00	**Flexibility, adjustments and inclusion** Flexible working and family leave, reasonable adjustments, fair hiring and preventing harassment.	Modules 6, 7, 11
14:30	**Conflict, conduct, performance and grievances** A fair disciplinary process, performance and capability, responding to concerns, with breakout role plays. Close at 16:30 with action plans.	Modules 8 to 10

HOW IT WORKS

From enquiry to trained managers.

1. **Tell Tee about your team**
   A two minute form at teeobi.com/team-training.
2. **A 20 minute call**
   Your managers, your sector and what you want to change.
3. **Dates and invoice**
   Confirm your dates and receive your invoice.
4. **Pre-work**
   Managers get online access and complete modules 1 to 3.
5. **The day and report**
   The live day, certificates and your leadership report.

£1,995

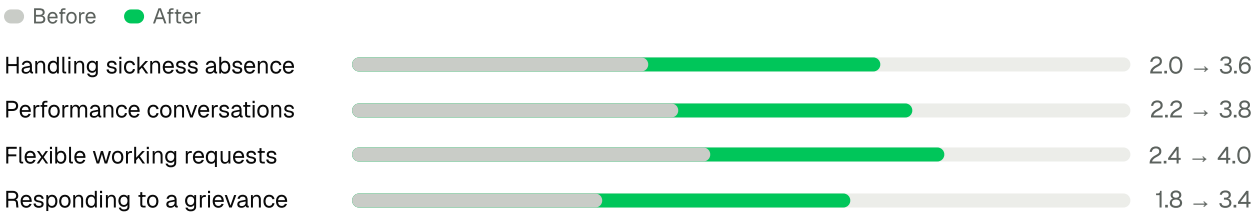
Launch price for up to 10 managers, for bookings confirmed by 31 March 2027. From 1 April 2027: £2,495. Paid by invoice, due within 14 days and before the training day. Purchase orders welcome. More than 10 managers? Tee will send a tailored quote. Full terms at teeobi.com/team-training-terms.

SAMPLE LEADERSHIP REPORT

SAMPLE

Manager confidence, before and after

Illustrative example only, to show the format. Your report uses your own team's results.



Example recommendations

- Update the absence policy so return to work meetings happen within 3 working days.
- Give managers one shared template for recording informal performance conversations.
- Refresh harassment prevention steps ahead of the new duty.



YOUR TRAINER

Tee Obi FCMI

Tee from HR. 15+ years in the people profession, Fellow of the Chartered Management Institute and a CPD Approved Provider. Practical, plain English, and focused on what managers actually do on Monday morning.

Book your team — teeobi.com/team-training · hello@teeobi.com